

**MAGICK WOODS EXPORTS PRIVATE LIMITED**

**(Formerly known as Indyca Solutions (India) Private Limited)**

**Corporate social responsibility (CSR) policy**

**Objective:**

The CSR policy of the Company is formulated for determining the guidelines for contributing towards the sustainable development of the society and environment as a whole.

**Focus Area:**

1. Eradicating extreme hunger and poverty.
  - Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
  - Supporting nutrition in anganwadi centres and building capacities of anganwadi workers to this effect.
  - Provision of shelter for homeless.
  - Promoting sanitation, making available safe drinking water
2. Ensuring environmental sustainability and ecological balance through.
  - Plantation drives in schools, villages, our manufacturing units & offices/business premises and other areas in general;
  - Reviving endangered plants, promoting agro-forestry;
  - Protection of flora & fauna;
  - conservation of natural resources
  - Maintaining quality of soil, air & water.
  - Adoption of wastelands to cultivate plants;
  - Promoting biodiversity;
  - Animal welfare and veterinary services.
  - Technical support and Knowhow for improving farming and building capacities of small farmers.
  - Promoting alternate energy resources.
3. Promoting of Education especially among children, women, elderly and the differently abled including:
  - Non-formal education programmes.
  - Supporting schools with infrastructure like benches, toilets, potable water, fans etc.
  - Supporting other educational institutions.
  - Improving educational facilities in general.
  - Supporting children for higher education.

4. Gender Equity and Women Empowerment including:

- Adult literacy for women.
- Promoting and providing credit support to women's self-help and joint liability groups.
- Training in vocations pursued by women.
- Setting up homes for women & orphans;
- Setting up old-age homes & other facilities for senior citizens
- Setting up hostels for working and student women, day care centers for kids of working women

CSR Committee:

The CSR committee was constituted on 25<sup>th</sup> October 2017 in accordance with the notification of Ministry of Corporate Affairs dated 27th February 2014 which mandated the applicability of Section 135 of the Companies Act, 2013 w.e.f 1st April 2014.

Objectives of the Committee:

1. Eradicating extreme hunger and poverty
2. Promotion of education
3. Promoting gender equality and empowering women
4. Reducing child mortality and improving maternal health
5. Combating human immunodeficiency virus, malaria and other diseases
6. Ensuring environmental sustainability
7. Employment enhancing vocational skills
8. Social business projects
9. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central
10. Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;

\* P. S

Powers of the Committee:

- To recommend the amount of expenditure to be incurred on the activities under CSR To monitor the Corporate Social Responsibility Policy of the company from time to time
- To ensure that the company spends, in every financial year, at least two per cent of the average net profits for CSR. If the Company fails to spend such amount, the Board shall, in its report specify the reasons for not spending the amount.
- To institute a transparent monitoring mechanism for implementation of the CSR projects or Programs or activities undertaken by the company.

Undertaking CSR activity:

The CSR activity will be carried out by Trust\* or such other agency as may be recommended by the committee and approved by the Board from time to time.

Compliance with Companies Act, 2013

Our Corporate Social Responsibility policy conforms to the Section 135 of the Companies Act, 2013 on Corporate Social Responsibility as spelt out by the Ministry of Corporate Affairs, Government of India.

Date: 25<sup>th</sup> October 2017

For Magick woods Exports Private Limited (Formerly known as Indyca Solutions (India) Private Limited)

Place: Canada

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Thavakumar Pathmanathan

Chairman